

KLRU-TV,
Austin PBS
PO Box 7158
Austin, Texas 78713-7158
EEO Public File Report
April 1, 2020 - March 31, 2021
Austin PBS is an Equal Opportunity
Employer

Full Time Job Vacancies/Interviewee Data

Position	Job Title	Date Filled	Total # Interviews	Source which Referred Interviewee	No. Per Source	Hiree Referral Source
1.	Early Childhood Teacher	12/17/2020	7	Austin PBS Website	1	Indeed
				Indeed	6	
2.	Marketing Producer	03/12/2021	9	Internal Candidates	5	Internal Candidate
				Staff Referral	1	
				Austin PBS Website	3	

Total number of interviewees for all full time positions: 16

For Position 1 Austin PBS used recruitment sources from 1, 4-8, set forth in first table.

For Position 2 Austin PBS used recruitment sources from 1, 4-14, set forth in the second

There is also attached hereto a narrative description of the station's Supplement EEO Outreach Activities.

List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source

No.	Source	Address	Telephone	Total No. of Interviewees Referred
1	Austin PBS Web Site	PO Box 7158 Austin, TX 78713-7158	512-475-9031	1
2	Staff Referrals			0
3	Internal Candidates	PO Box 7158 Austin, TX 78713-7158	512-475-9031	0
4	Austin Area Urban League	8011A Cameron Rd #100 Austin, Texas 78754	512-478-7176	0
5	NAACP	1709 E. 12th St Austin, TX 78702	512-476-6230	0
6	Workforce Solutions (City of Austin & Austin Chamber of Commerce)	9001 N IH 35, Ste 110A Austin, TX 78753	512-597-7266	0
7	Indeed	Indeed.com		6
8	Mission Capital	8303 N. MoPac Expway A201 Austin, Texas 78759	512-477-5955	0

1	Austin PBS Web Site	PO Box 7158 Austin, TX 78713-7158	713-821-1744	3
2	Staff Referrals			1
3	Internal Candidates	PO Box 7158 Austin, TX 78713-7158	512-475-9031	5
4	Austin Area Urban League	8011-A Cameron Rd Bldg A-100 Austin, TX 78754	512-478-7176	0
5	NAACP	1709 E. 12th St Austin, TX 78702	512-476-6230	0
6	Greater Austin Black Chamber	912 E. 11 th St. #A Austin, Tx 78702	512-459-1181	0
7	Austin Area Urban League	8011A Cameron Rd #100 Austin, Texas 78754	512-478-7176	0
8	Workforce Solutions (City of Austin & Austin Chamber of Commerce)	9001 N IH 35, Ste 110A Austin, TX 78753	512-597-7266	0
9	Austin Asian Chamber of Commerce	8001 Centre Park Dr #160 Austin, Tx 78754	512-407-8240	0
10	University of Texas(Journalism, Communications and RTF Departments for Alumni)	University of Texas Austin, Texas 78712	512-471-3434	0
11	Mission Capital	8303 N. MoPac Expway A201 Austin, Texas 78759	512-477-5955	0
12	Huston-Tillotson University (Communications Department for Alumni)	900 Chicon St Austin, Texas 78702	512-505-3000	0
13	Texas State University (Communications Department for Alumni)	601 University Dr San Marcos, Tx 78666	512-245-2111	0
14	Austin Chapter of the National Association of Hispanic Journalist Facebook Page	Facebook Page		0

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Statement of Supplemental EEO Outreach Activities:

Austin PBS participated in only 1 Job Fair during this time, due to the Covid-19 pandemic.

Austin PBS participated in Public Media Virtual Career Fair on March 31, 2021. The Public Media Career Fair connects to diverse rising and established professionals eager to bring their talent and skills to an organization.

Austin PBS provides internship opportunities to area college students. Over the past year, Austin PBS has provided a total of 1 internship opportunity; 1 with Local Productions

Austin PBS provides student scholarship/employment opportunities to area college students. Over the past year, Austin PBS provided a total of 1 scholarship in Production. The scholarship provided was given to a student who was interested in pursuing a career in public broadcasting.

Sexual Harassment Training and 2 Diversity Training sessions were provided for all staff members including all management staff. These trainings covered methods of ensuring equal employment opportunity and preventing discrimination.